



हिन्दुस्तान कॉपर लिमिटेड HINDUSTAN COPPER LIMITED

www.hindustancopper.com

Requires Professionals in Executive Positions

Hindustan Copper Limited (HCL), a vertically integrated Multi-Unit Schedule 'A' Miniratna-I CPSE engaged in mining and production of refined Copper, invites self-driven, professionally qualified and experienced Indian Nationals with proven capabilities, interested to partner its growth process and man key positions to submit **Online Recruitment Applications** for selection to posts in various Grades in the Disciplines mentioned in the Table below.

SN	Cadre/ Discipline	Grade / No. of Vacancies/Reservations								Total Post	
		E-9	E-8	E-7	E-6	E-5	E-4	E-3	E-2		E-1
1.	Mining			2 (UR-1, SC-1)		3 (UR-2, OBC-1)		3 (UR-3)	7 (UR-4, ST-1, OBC-2)	7 (UR-3, SC-2, OBC-2)	22
2.	Geology						3 (UR-2, SC-1)	2 (UR-1, OBC-1)			5
3.	Survey								3 (UR-1, SC-1, OBC-1)	5 (SC-1, OBC-4)	8
4.	Concentrator								1 (OBC-1)	3 (UR-1, SC-1, OBC-1)	4
5.	Metallurgy			1 (UR-1)						3 (SC-1, OBC-2)	4
6.	Refractory				1 (UR-1)						1
7.	Chemical				1 (SC-1)					1 (ST-1)	2
8.	Electrical (including instrumentation)		2 (UR-1, OBC-1)			2 (SC-1, OBC-1)			10 (UR-4, ST-1, SC-1, OBC-4)	10 (UR-8, OBC-2)	24
9.	Mechanical	1 (UR-1)			2 (UR-1, OBC-1)		4 (UR-2, OBC-2)		4 (UR-2, ST-1, OBC-1)	10 (UR-5, SC-2, ST-1, OBC-2) (HH-1)	21
10.	Civil						2 (UR-2)		4 (UR-2, SC-1, ST-1)	4 (UR-3, OBC-1)	10
11.	Systems					2 (UR-2)				5 (UR-3, OBC-2) (VH-1)	7
12.	Research & Development								6 (UR-3, ST-1, OBC-2)		6
13.	Safety & Fire Services								3 (UR-1, OBC-2)		3
14.	Environment Management						1 (ST-1)		2 (SC-1, OBC-1)	1 (UR-1) (HH-1)	4
15.	HR		1 (UR-1)	2 (UR-1, SC-1)	3 (UR-3)			3 (SC-2, OBC-1) (VH-1)	3 (UR-2, OBC-1)	6 (UR-5, OBC-1) (OH-1)	18
16.	Administration			1 (UR-1)			2 (UR-1, SC-1)				3
17.	Law			1 (UR-1)		1 (UR-1)		1 (UR-1)		3 (UR-3)	6
18.	Finance				3 (UR-1, SC-1, OBC-1)			2 (UR-2)	1 (SC-1)	4 (UR-2, SC-1, OBC-1) (OTH-1)	10
19.	Material & Contracts			1 (OBC-1)		6 (UR-3, SC-1, OBC-2)	1 (OBC-1)		1 (ST-1)		9
20.	Marketing							2 (UR-2)	3 (UR-2, OBC-1)	2 (SC-1, OBC-1)	7
21.	Official Language						1 (UR-1)		2 (SC-1, OBC-1)		3
Total		1	3	8	10	14	14	13	50	64	177

SC - Scheduled Caste. ST - Scheduled Tribe. OBC- Other Backward Class. **Reserved vacancies include backlog vacancies.** (a) VH- Visually Handicapped. (b) OH- Orthopedically Handicapped. (c) HH-Hearing Impairment. (d) OTH-Other Handicapped [autism, intellectual disability, specific learning disability and mental illness, multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness]. PwD vacancies are within the total vacancies. *In case indicated reserved category of PwD is not available, reserved PwD post shall be interchanged among the other available categories of PwD.

Interested candidates may visit the website www.hindustancopper.com for complete details regarding posts, age, educational qualifications, experience, reservation of posts, etc. For on-line application visit Company's website. **No other means / mode of application shall be accepted.** For on-line application submission shall remain open from **15.09.2018 (10 A.M.) to 06.10.2018 (Midnight)**. Thus, the closing date for online submission of application shall be **06.10.2018**. In case of any ambiguity the English version shall prevail.

Sl No., Cadre/Discipline, Essential Qualification are as follows: (1) **Mining**, For E-1 to E-3 grades: Bachelor Degree in Mining Engineering. For E-4 & above: Bachelor Degree in Mining Engineering with First Class Mine Manager's Certificate of Competency (Unrestricted). (2) **Geology**, Post-Graduate Degree in Geology. (3) **Survey**, Bachelor Degree in Mining / Civil Engineering with Surveyor Certificate of Competency or M. Tech (Geomatics). (4) **Metallurgy** and (5) **Chemical**, Bachelor Degree in Engineering / Technology (Metallurgy / Material Science / Chemical). (6) **Concentrator**, Bachelor Degree in Ore Dressing / Engineering / Technology (Mineral Engineering / Metallurgy / Material Science / Chemical). (7) **Mechanical**, Bachelor Degree in Mechanical Engineering / Mining Machinery. (8) **Electrical (Including Instrumentation)**, Bachelor Degree in Engineering / Technology (Electrical / Instrumentation / Electronics & Telecommunication / Electronics & Communication). (9) **Civil**, Bachelor Degree in Civil Engineering / Architecture. (10) **Refractory**, Bachelor Degree in Engineering / Technology (Ceramic). (11) **Research & Development**, Bachelor Degree in Chemical Engineering / Technology or Post-Graduate qualification in Chemistry (Preferably with specialization in Inorganic Chemistry / Analytical Chemistry). (12) **Systems**, Bachelor Degree in Mathematics / Statistics / Physics / Chemistry or Bachelor Degree in Engineering / Technology (Information Technology / Computer Science) or MBA with specialization in Systems / IT or MCA or Post Graduate Diploma in Operations Research. (13) **Environment Management**, Bachelor Degree in Environment Engineering / Technology or Bachelors Degree in Engineering / Technology with Post Graduate Degree / Diploma in Environmental Engineering / Environmental Management / Environment Science. (14) **Safety & Fire Services**, Bachelors Degree in Engineering / Technology with Post Graduate Degree / Diploma in Safety Engineering Mgt. or B. Tech in Safety / Fire Engineering. (15) **Finance**, Passed Final Examination of the Institute of Chartered Accountants of India / UK or Institute of Cost & Works Accountants of India / UK or MBA Finance. (16) **Human Resource Management**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with MBA with specialization in Personnel Management or Post-Graduate Degree / Diploma in Personnel Management / Social Work as acceptable under various Labour Legislation for working as Welfare Officer. (17) **Administration**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with Post Graduate Degree / Diploma in any discipline/Management. (18) **Law**, Bachelors Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with Bachelor Degree in Law including five years integrated BA / BSc. / BCom / BBA LLB. (19) **Materials & Contracts**, Bachelor Degree in Arts / Science / Commerce / Engineering with Post-Graduate Degree/Diploma in Materials Management or MBA with specialization in Materials Management. (20) **Marketing**, Bachelor Degree in Arts / Science / Commerce / Engineering with Post-Graduate Degree/Diploma in Marketing Management / MBA with specialization in Marketing. (21) **Official Language**, MA (Hindi) with English as subject in Graduation.

Essential Qualification for Management Trainees (MT) in different Cadre/Discipline shall be as under :

(1) **Mining, Concentrator, Metallurgy, Chemical, Electrical (including Instrumentation), Mechanical, Civil**, Full time Degree in Engineering from recognized Indian University / Institution in Mining, Mineral Processing, Metallurgy, Chemical, Electrical / Instrumentation / Electronics & Telecommunication, Mechanical, Civil, Environment with Minimum 60% marks in aggregate in Graduation (55% for SC/ST) or equivalent from recognized Institution. (2) **Survey**, Bachelor Degree in Mining / Civil Engineering or M. Tech (Geomatics) with Minimum 60% marks in aggregate in Graduation / M. Tech (Geomatics) (55% for SC/ST) or equivalent from recognized Institution. (3) **Systems**, Full time Degree in Engineering from recognized Indian University / Institution in Computer Science / Information Technology or MCA with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent from recognized Institution. (4) **Human Resource, Materials & Contracts, Marketing**, Bachelor Degree in Arts / Commerce / Science / Engineering / Professional Studies [BBA / BCA etc.] with full time Post Graduate Degree or Diploma from Recognized Institution in respective Discipline with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent. (5) **Finance**, CA / ICWA from recognized Institution or MBA (Finance) with Minimum 60% marks in aggregate in Graduation as well as Post Graduation (55% for SC/ST) or equivalent from recognized Institution.

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Scale of Pay for the Post, Maximum Age and Minimum Post Qualification Experience

Grade	Designation	Scale of Pay (Rs.) w.e.f. 01/01/2017	Age Limits & Post Qualification Experience Requirement (Years)	
			Maximum Age (below)	Minimum Post Qualification Experience Required
E-9	Executive Director	150000-3%-300000	57	23
E-8	General Manager	120000-3%-280000	56	20
E-7	Deputy General Manager	100000-3%-260000	55	17
E-6	Assistant General Manager	90000-3%-240000	52	14
E-5	Chief Manager	80000-3%-220000	50	11
E-4	Senior Manager	70000-3%-200000	47	9
E-3	Manager	60000-3%-180000	42	6
E-2	Deputy Manager	50000-3%-160000	40	3
E-1	Assistant Manager	40000-3%-140000	35	1

Note: Candidates from PSU / Government / Semi-Government applying for the above mentioned grades shall also required to have a minimum service of 02 (two) years in the corresponding next below scale of pay as on the date of reckoning.

For Fresher applying for the post of MT in E-1 grade, the maximum age limit shall be 30 years on the date of reckoning and no prior experience is required.



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